

Contemporary Management

Winter Semester 2020/21

Lectures

1. Teacher

mgr Karolina Kulińska-Jachowska LLB

Office hours: Thursday 11.30-12.30, room 501 (building A) or on MsTeams

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2. Time and place

Video lectures on MS Teams in real time at 11.30 every Thursday.

Please check your USOS and e-mail account weekly for potential updates.

Link:

<https://teams.microsoft.com/l/team/19%3a41aa7596270245deb90a4c90ff0fab78%40thredad.tacv2/conversations?groupId=9a38a60d-eeee-4e76-abfc-56d5e6477ab9&tenantId=2b71bef9-3b13-4432-b5f4-1f5ac2278d0c>

Code for access: 6rzc8zn

3. Outline

Date	Topic
October 7 th , 2020	Lecture 1: Introduction. Nature of organizations. Definition of organizations. Management and management process. Managerial roles and skills. Case study I.
October 14 th , 2020	Lecture 2. Classical management thought. Francis Taylor. Henri Fayol. Behavioral Management. Human Relations Movement. Quantitative Management Perspective. Integrating Perspectives. Case study II.
October 21 st , 2020	Lecture 3. The environment of managing and organization. External and internal environment. General environment. Task environment. Organization culture. Case study III.
October 28 th , 2020	Lecture 4. The environment of managing and organization. Ethical and social environment. Globalization. Legal environment – legal risk and legal compliance. Case study IV.
November 4 th , 2020	Lecture 5. Planning and Decision-making. Decision-making techniques. Case study V.
November 18 th , 2020	Lecture 6. Organizing. Basic Elements of organizing. Organizing. Elements of organizational structure. Distributing authority. Delegation. Organizational design. Bureaucracy. Adhocracy. Situational determinants of organizational design. Managing Human Resources. Case study VI.
November 25 th , 2020	Lecture 7. Leadership. Theories of leadership. Modern approaches to in managing employee motivation and performance. Managing interpersonal relations and communication. Case study VII.

December 2 nd , 2020	Lecture 8. The Controlling Process. Final revision before the final exam. Case study VIII.
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4. Final exam

Form: Oral exam, 2 questions

Date: Final exams takes place during winter exam session – the precise date shall be announced on the faculty website in January

Content: All topics realized during the semester; this includes both presentations and respective chapters from the handbook + reading materials provided by the teacher; final list of questions and sources will be announced after the last lecture (not later than by January 7th) on-line.

Retake: In case of retake general rules of the faculty and/or learning agreement apply.

5. Literature (handbook)

- (1) Leading handbook: R. W. Griffin, Management, Boston: Cengage Learning – latest edition you can access, there will be no discrimination if you have old copy of the book, we will use it only as theoretical framework. Key definitions etc. will be provided in presentations if you cannot access the book at all.

Link to the book in university library:

<https://katalog.bu.uni.wroc.pl/lib/item?id=chamo:643223>

- (2) Supplementing handbook: G. R. Jones, J. M. George, ISE Contemporary Management, Mc Graw-Hill Education, 11th edition

+ materials provided by teacher 😊